

SUMMIT LEADERSHIP ACADEMY – HIGH DESERT

Regular Meeting of the Governing Board

Meeting held at

12850 Muscatel St, Hesperia, CA 92344

II Regularly Scheduled Public Meetings:

4th Wednesday of each month at 2:30 pm

Google Meet joining info

Video call link: <https://meet.google.com/ekg-fnjf-jbu>

Or dial: (US) +1 575-567-3181 PIN: 452 052 052#

AGENDA

September 4, 2025

CONVENE PUBLIC SESSION

3:30 p.m.

A. Call to Order

Pledge of Allegiance

Roll Call

Board Chair Dr. Karen Engelsen

Board Vice Chair Grant Ward

Board Member Anthony Fiedler

B. Info Items:

1. HUSD Budget review
2. 2024-2025 Williams fourth quarterly report

C. Public Comment – *This is an opportunity for the public to speak on any issue related to the school. Commentary from the public is limited to three minutes per individual. Please notify the Board Chairman of your desire to speak before the public meeting is convened; be prepared to state your name and city of residence for the record prior to making your statement.*

Under the provisions of the Brown Act, the Board of Directors is prohibited from taking action on oral comments/requests. However, the Board Chairman may respond briefly or refer the communication to staff. The Board Chairman may also request an item related to your communication to be placed on a future Board Meeting agenda.

Note: *Members who wish to notify the Board of a perceived confidential issue may do so by sending a letter directly to the Board Chairman, c/o Summit Leadership Academy, 12850 Muscatel Street Hesperia, CA 92344. The Board Chairman will evaluate the communiqué and determine the appropriate administrative action.*

Members of the public who wish to comment during the Board meeting may use the "raise hand" tool on the Google Meet platform or email comments to slahdboard@slahd.com. Individual comments will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board of Directors may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a member of the public if comments or actions disrupt the Board meeting.

D. Agenda Approval – *Board members may request that an item be removed from the current Consent or Action Agendas for clarification, discussion, or correction purposes; or if additional research or information is requested.*

SUMMIT LEADERSHIP ACADEMY – HIGH DESERT

Regular Meeting of the Governing Board

Meeting held at

12850 Muscatel St, Hesperia, CA 92344

E. Consent Items– *The consent agenda is reserved for routinely scheduled business of the board; for operational and/or planning reports; and for the review and approval of standard operational and administrative procedures/assignments, protocols, and forms necessary for the efficient operation of the school.*

1. Approval of Board Minutes for the Regular Board Meeting on June 11, 2025.
2. Approval of Expenditure Reports for May 2025.
3. Approval of Credit Card Reconciliation for May 2025.
4. Approval of Petty Cash for May 2025.
1. Approval of Volunteer List September 2025.

F. Action Items – *The action agenda is reserved for items, issues, and topics that require public notification and/or the opportunity for public comment: including but not limited to revisions of Board Policy and School Administrative Regulations, the award of service and maintenance contracts to outside vendors, and other items not appropriate for the Consent Agenda.*

1. BOARD MEMBER RESIGNATION- The Board may vote to accept the resignation from Robert Jackson.
2. DISCUSSION/APPROVAL OF APPOINTMENT OF THURSTON SMITH TO THE GOVERNING BOARD OF DIRECTORS.
3. DISCUSSION/APPROVAL OF THE 2024-25 EPA RESOLUTION. The Board may approve the Education Protection Act resolution.
4. DISCUSSION/APPROVAL OF THE 2024-25 UNAUDITED ACTUALS. The Board may approve the 2024-25 unaudited actuals.
5. DISCUSSION/APPROVAL FOR MICHELLE STAVERS TO OBTAIN A PROVISIONAL INTERNSHIP PERMIT (PIP) TO TEACH SOCIAL SCIENCE FOR GRADES 7-12th- The Board may approve Michelle Stavers to obtain a PIP to teach Social Studies for grades 7-12th for the 2025-2026 school year.
6. DISCUSSION/APPROVAL FOR AMY LOPEZ TO OBTAIN A SHORT STAFF STAFF PERMIT (STSP) TO TEACH ENGLISH FOR GRADES 7-12th- The Board may approve Amy Lopez to obtain a STSP to teach English for grades 7-12th for the 2025-2026 school year.
7. DISCUSSION/APPROVAL OF THE UPDATED IDENTIFICATION OF STANDARDS - ALIGNED MATERIALS FOR SUFFICIENCY PURPOSES 2025-2026 SCHOOL YEAR - The Board may approve the updated Identification of Standards-Aligned Materials for Sufficiency Purposes for the 2025-2026 school year.

SUMMIT LEADERSHIP ACADEMY – HIGH DESERT

Regular Meeting of the Governing Board

Meeting held at

12850 Muscatel St, Hesperia, CA 92344

8. DISCUSSION/APPROVAL TO ADD A POSITION TO THE NON-CERTIFICATED SALARY SCHEDULE – The Board may approve adding Executive Assistant to the salary schedule to take effect 7/1/2025 with the corresponding job description.
9. DISCUSSION/APPROVAL OF HARASSMENT, INTIMIDATION, DISCRIMINATION, AND BULLYING POLICY- The Board may approve the Harassment, Intimidation, Discrimination, and Bullying Policy.
10. DISCUSSION/APPROVAL OF TITLE IX POLICY- The Board may approve the Title IX Policy.
11. DISCUSSION/APPROVAL OF THE REVISED EMPLOYEE HANDBOOK EFFECTIVE 9/4/2025 - The Board may approve the revised Employee Handbook effective 9/4/2025.

MOVE TO CLOSED SESSION

A closed session of the Board is required when considering staff personnel matters, employment contracts, student disciplinary issues, litigation issues, and/or the acquisition of land, facilities, or fixed assets.

1. PUPIL PERSONNEL ISSUES (EDUCATION CODE SECTION 35146: CONSIDERATION OF STUDENT DISCIPLINE)
2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (SECTION 54957)
TITLE: TEACHER

RECONVENE PUBLIC SESSION

G. Closed Session Report – *Board will report action taken during closed session.*

H. Board Member Comments – *Individual Board members may share general information related to topics not on the agenda, such as school activities, training, conferences, etc.*

I. Items for Future Board Meetings – *Board members may request items to be placed on future Board meeting agendas.*

J. Next Meeting Date – TBD.

K. Adjournment of Meeting